



American Urological Association Leadership & Business Education Committee

An Education Council Subcommittee

AUA Staff Liaison	Lora Dietrich
Chair	Kenneth A. Berger, MD, JD
Terms of Office	Chair: 3 years (non-renewable) Members: 3 years (renewable once)

Committee Makeup

The Committee consists of between 10-15 voting members. Three of these members must be non-MDs, two with practice management expertise and one with coding and reimbursement expertise. The remaining members will be urologists who represent a mix of AUA members from varying practice setting and geographic perspectives that may include:

- Urologist from a large group practice (mega-practice)-independent.
- Urologist from a large group practice-private equity owned.
- Urologist from a medium size, independent urology practice who is the designated practice leader, preferably someone with an MBA or MHA degree.
- Urologist employed by a hospital/health-system.
- Mid-career urologist who is an aspiring leader and has demonstrated commitment by pursuing additional training or education in the business of medicine.
- Urologist from a successful academic practice who holds a business/leadership position within the department or institution.

Non-voting members include:

- (1) Young Urologists Committee Liaison
- (1) Residents and Fellows Committee Liaison

Mission Statement

The Committee serves as an advisor to the Education Council, spearheading the creation of leadership and business education resources. Our mission is to proactively develop initiatives that enhance the AUA Institute for Leadership & Business offerings and cater to the needs of AUA members.

Committee Meetings

Members are required to participate in approximately three teleconferences annually. Members may also participate on various subgroups, if requested, to help drive the identification and development of educational activities and initiatives that meet the needs of AUA membership. The Committee also communicates, as needed, throughout the year via conference calls and email.

Time Commitment

<i>Chair:</i>	30 hours annually
<i>Member:</i>	20 hours annually

Responsibilities

Chair: The Chair will facilitate the identification and development of leadership and business educational activities for the AUA. The Chair will arrange and lead meetings and teleconferences with the assistance of the AUA Staff Liaison and will communicate with the Education Chair as necessary. The Chair is required to have prior experience as a member of the Leadership and Business Education Committee. The Chair is a member of the Education Council.

Members: Members are asked to provide guidance and input on leadership and business-related issues. Members should have direct involvement in management activities in their work setting, respond to email correspondence in a timely manner, adhere to established deadlines, and have a particular knowledge and interest area of business, management, and leadership issues currently facing urologists. Members will assist the Chair in the identification and development of educational activities and initiatives for the AUA.

Criteria for Selecting New Members

- Involvement in business management activities of urology work setting
- Knowledge of leadership issues currently facing urologists

Criteria for Selecting Next Chair

The Chair should have knowledge of how to facilitate an effective meeting, hold a business leadership role in a practice setting, and respond to email correspondence in a timely manner. Chairs are chosen from current or past committee members and are selected by the Education Chair.

Recent Accomplishments – 2023

- Identified topics for twelve 2024 Leadership & Business Podcast episodes for release January – June 2024.
- Reviewed course applications for presentation at the AUA 2024 Annual Meeting as part of the Institute for Leadership & Business (ILB) Track.
- Identified topic, developed program agenda, and offered Faculty recommendations for AUA2024 ILB Track Thursday course.