



AUA Staff Liaison Jordan Malloy

Chair Ching Man Carmen Tong, MD

Terms of Office Chair: 1 year (non-renewable)
Members: 3 years (renewable once) Terms are modified to fit within 10 years out of residency/fellowship threshold and may not exceed six years.

Committee Makeup

A "young" urologist is defined as one who is no more than ten (10) years out of residency. An additional three years is permitted (up to 13 years) to allow for fellowships that are continuous after residency graduation. The Committee is comprised of the Chair, one member appointed by each AUA Section, one Doctor of Osteopathy and one active duty Military Urologist (appointed by the Society of Government Service Urologists).

In addition, the Committee also has the following non-voting positions: Residents and Fellows Committee Liaison (held by that Committee's Immediate Past Chair), Advanced Practice Provider Committee Liaison (held by that Committee's Membership Team Leader), American College of Surgeons (ACS) Liaison (held by the ACS Advisory Council for Urology-Young Fellow Representative) and the AUA representative to the American Medical Association Young Physicians Section.

Mission Statement

The Young Urologists Committee considers subjects and topics of concern to early-career urologists and addresses their membership issues.

Committee Meetings

There are typically three teleconference meetings and one in-person meeting (held at the AUA Annual Meeting) per year. Additional teleconferences may be held if deemed necessary by the Chair.

Time Commitment

Chair: 50-60 hours per year

Member: 25 hours per year

Responsibilities

Chair: The Chair should have exceptional skills in organization, communication, and leadership and be available four to six hours per month for conference calls and correspondence. The Chair will oversee recommendations to the SSMC/Board of Directors on subjects and topics of concern to early-career urologists. The Chair will attend, organize and direct Committee meetings, either in person or via teleconference, including the yearly meeting held during the AUA Annual Meeting and 3-4 teleconferences throughout the year. The Chair will also approve final content review for any edits and/or additions to the Committee's community, webpages, and promotional materials that includes an electronic signature. The Chair will encourage new projects for the Committee to



pursue related to Committee goals. The Chair will also serve as a member of the AUA Education Council.

The Chair-Elect must be a current member of the Committee who has served for at least one year. They will also serve as the liaison for the Public Policy Committee and must be available to attend/participate in their conference calls, annual fall meeting, and the Annual Urology Advocacy Summit.

During the three-year chair tenure individuals are automatically assigned as liaisons to the following committees based on their Young Urologist Committee role:

- Chair-elect: Liaison to Public Policy Council
- Chair: Member Section Secretaries Membership Council and Liaison to Education Council
- Past-Chair: Liaison to Leadership & Business Education Committee

Members: They are expected to provide recommendations on subjects and topics of concern to young urologists to the SSMC/AUA Board of Directors that addresses membership issues. Members actively participate in the formulation, organization and production of the annual Young Urologists Forum held at the AUA Annual Meeting as well as their individual YU Section events and other Committee initiatives/programs. They are each also responsible for providing necessary content and updates for the Committee's online community and other resources as directed by the Chair.

Criteria for Selecting New Members

- Members must demonstrate a desire to assess and address the needs of young urologists
- Willingness to provide assistance on projects undertaken by the Committee
- New members must be within 1-5 years of graduating residency when applying for this committee

Criteria for Selecting Next Chair

Members with at least one term of service on the committee are presented with an opportunity to apply for the position of the next Chair. A written statement of interest highlighting their qualifications and current contributions to the YU Committee is presented to the the AUA Secretary who selects the next chair.

Recent Accomplishments 2023

- Established the 2023 YU of the Year Award Winners:
 - Rena Malik, MD, Mid- Atlantic Section
 - Jesse D. Sammon, MD, New England Section
 - Nitya Abraham, MD, New York Section
 - Sarah Vij, MD, North Central Section
 - Alexander J. Ernest, MD, Society of Government Service Urologists
 - Kerri Thurmon, MD, South Central Section
 - Zachary Klaassen, MD, Southeastern Section
 - Yahir Santiago- Lastra, MD, Western Section



- Successfully Launched the Young Urologists Forum, Cultivating Longevity In Practice at AUA2023 in Chicago as a well-attended program
- Hosted the Speed Mentoring Program at AUA2023 with overwhelming success
- Launch the inaugural Meet the AUA Leaders Program at AUA2023 with great success as some of the AUA leaders were able to share their experiences and knowledge on the AUA. AUA Leaders Included:
 - AUA Secretary/SSMC Chair: **Dave Penson, MD, MPH**
 - AUA President: **Randall Meacham, MD**
 - Education Chair: **Jay Raman, MD**
 - Business & Leadership Education Chair: **Ken Berger, MD**
 - Research Grants & Investigator Report Committee: **M. Minhaj Siddiqui, MD**
 - Science & Quality Chair: **Matthew E. Nielsen, MD, MS**
 - Public Policy Chair: **Eugene Y. Rhee, MD, MBA**
 - Chief Diversity Officer and Diversity & Inclusion Committee: **Simone Thavaseelan, MD**