AUA Annual (Censu	s Que	stions	(2014	-2023)					
INFORMATION ON UROLOGISTS IN THE U.S.					YEAR OF A					
Demographics and Location	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Year of birth	Х	Х	X	X	X	X	X	X	X	Х
Gender*	Х	Х	Х	Х	Х	X	Х	Х	Х	Χ
Race	Х	Х	Х	Х	Х	X	Х	Х	Х	Χ
Hispanic status	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
What is your current relationship status?						X	X	Х	Х	
Do you have any children?						X				
Country of origin/residence	Х	Х	Х	Х	Χ	Х	Х	Х		
City (primary practice)	Х	Х	Х	Х	Х	Х	Х		X	Х
State (primary practice)	Х	Х	Х	Х	Х	Х	Х		X	Х
Zip code (primary practice)	X	Х	Х	Х	Х	Х	X		Х	Х
Sexual Identity								Х	Х	
Fluency in another language								X		
Languages spoken by patients					.,			X	.,	
Current profession	Х	Х	Х	Х	X	X	X	Х	X	X
Please enter the age at which you fully retired or plan to fully retire from practice	Х	X	Х	Х	Х	X	Х	Х	Х	Χ
What is your country of origin?			Х	Х						
Current Role or Title						Х				
Total number of years you have practiced urology since completion of residency								.,		
,	Х	Х	Х	Х	X	X	X	Х	Х	X
Education, Fellowship Training, Certification and Licensing	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Degree earned	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Completion of medical school (MD or DO)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Country (location) where medical school was attended							Х	Х	X	
Completion of residency	Х	X	Х	X	Χ	Х	Х	Х	X	
Completion of initial certification by the American Board of Urology (ABU), American										
Osteopathic Board of Surgery (AOBS), or other medical/ osteopathic board	Х	Х	Х	Х	Х	X				
Occupation of full southing training										
Completion of fellowship training	X	X	X	X	X	X	X	X	X	X
Fellowship training area	Х	Х	X	Х	Х	Х	Х	Х	Х	X
Why did you pursue fellowship training?			Х							
Could you find a job that allows you to practice your fellowship specialty as the majority of your practice?			Х							
Have you ever received education/training including updates on medical billing and										
coding?							X			
Which of the following resources are available to and/or used by you to support your										
practice? [EMR education; Coding assistance; Assistance with Federal regulations							Х			
such as CMS mandates; Life coaching for improving quality of life (QOL); Business										
education on effective office management] Formal fellowship training (Yes/No)								Х	Х	
How much is your current educational debt?						X		^		
How many years did you or do you plan to spend paying off your educational debt										
after residency?						Х				
Does or did your educational debt affect your fellowship/practice choice?						Х				
Does carrying educational debt contribute to burnout?						Х				
If you had been able to shorten your residency training by one to two years, allowing										
you to only perform these lower risk procedures, would you have pursued such a					Х					
residency program track?										
Certification status	Х	Х	Х	Х	Х	Х				
How important is fellowship training when selecting a candidate to fill a urologist position? [Required, Preferred, Not Considered]	Х	X	Х	Х	Х	X	Х			
Have you ever received any training on disparities in healthcare?										Х
Through which of the following options have you received your training/course on										
disparities in healthcare?										X
Team Composition	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Number of urologists	Х	Х	Х	Х	X	Х	Х	Х	Х	Χ
Are you currently hiring or anticipate hiring at least one additional urologists this							Х			
year?							^			
If hiring an additional urologist this year, which type of urologist are your hiring or							X	1		
anticipate hiring? [General; Oncology; Pediatrics; Endourology/Stone disease; Female urology; Men's health; Robotic surgery]							^	1		
Number of physicians other than urologists	Х	Х	Х	Х						
If hiring an additional urologist this year, which type of urologist are your hiring or			<u> </u>	- '						
anticipate hiring? [General; Oncology; Pediatrics; Endourology/Stone disease;	Х	Х	Х	Х	X	X	X	X		
Female Urology; Men's Health; Robotic Surgery]										
Number of nurse practitioners (NP)	Х	Х	Х	Х	Х	Х	Х	Х	X	X
Number of advanced practice nurses (APN)						Х	X	Х	X	X
Number of physician assistants (PA)								L	X	X
Number of nurses	X	X	X	X	Х	Х	Х	Х	Х	Х
Number of certified surgical technicians	X	X	X	X						
Number of medical assistants	X	X	X	X						
Number of administrative assistants	X	X	X	X						
Number of administrator/practice managers	X	X	X	X						
Number of office locations	Х	Х	Х	Х	X	Х	X	Х	Х	Х
Procedures performed by NPs or PAs					Х		X			
APP involvement, by procedure, within your practice							Х			
Do you agree, collaborating with APPs helps: Reduce patient wait times, Lower provider costs, improve patient education, improve patient satisfaction, improve							X			
overall productivity of care							^	1		
On average, what percentage of patient cases you see could have been handled by			İ		~			İ		
primary care physicians?					Х					
Please indicate whether you agree with the following statements: [Collaborating with								I		
APPs helps reduce patient wait times; Collaborating with APPs helps lower provider costs; Collaborating with APPs helps improve patient education; Collaborating with							X	1		
APPs helps improve patient satisfaction; Collaborating with APPs helps improve							^	1		
overall productivity of care]								1		

Please select the electronic health record (EHR) system used in your office. [None (use paper records; Allscripts; Epic Systems Corporation; Intuitive Medical Software; Meridian; Urochart; NextGen Healthcare; GE Healthcare; eClinicalWorks LLC; Greenway Medical Technologies, Inc; Community Computer Service, Inc.; Cerner Corporation; Intermountain Healthcare; McKesson; Vitera Healthcare Solutions, LLC; CPRS (VA System); Homegrown database; Other EHR Please specify.] Planned Retirement	X 2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
What factors may delay your retirement age?	Х	X	Х	Х	X	Х	Х	Х	Х	2020
What factors may lead you to retire late?					Х					
What factors may lead you to retire early?					Х					
Practice Characteristics	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Primary subspecialty area	Х	Х	Х	Х	Х	Х	Х	Х	Х	X
All subspecialty areas	Х	Х	Х	Х	Х	Х	Х	Х	Х	X
Primary practice setting	Х	X	Х	X	Х	Х	X	X	Х	X
Please indicate your type of employer.	Х									
You have indicated that you work at an academic medical center/medical school, do you: (1) Work primarily in an academic site/center; (2)Work at a satellite practice which is affiliated with an academic medical center; (3) I don't know		x								
Employment status	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х
Volunteer Experience	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
How often do you clinically volunteer?						Х				
Where do you clinically volunteer?						Х				
Work Volume	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Number of patient visits/encounters, in a typical week	Х	Х	X	X	X	X	X	X	X	X
Number of minutes you spend with a patient in a typical office visit		~	X	X	X	X	Х	Х	Х	Х
Percent of visits/encounters with female patients	Х	Х	Х	Х	Х	Х				
Number of work hours spent on clinical activities (e.g., rounding, seeing patients, ordering and reviewing lab tests, taking calls)	X	Х	Х	Х	X	Х	Х	Х	Х	Х
Number of work hours spent on nonclinical activities (e.g., administration, teaching,	Х	Х	х	Х	Х	Х	Х	Х	Х	Х
research)	^	^	^	Χ	Χ		Χ	۸	^	^
What percent of time do you currently spend on research?						Х				
If adequate funding were available, would you increase your time spent on	1					Х				
research? Total number of weeks on vacation leave, in the past year	Х	Х	Х	Х	Х	Х				
Total number of years spent practicing urology, since completion of residency	X	X	X	X	X	X	Х	Х	Х	Х
Do you perform major inpatient operative procedures?			X							
Reason for not performing urology surgery [retirement, personal, admin role, non-						V				
surgical profession]						Х				
Total number of major inpatient operative procedures, performed in a typical month	Х	Х	Х	Х	Х	Х	Х	Х	Х	×
Among the inpatient operative procedures currently performed, what percentage of										
them take longer than 3 hours?						Х				
In a typical week, how many days do you work?				Х						
Do you plan to go to part-time status within a year?				Х						
Do you feel that urology lends itself to part-time practice?				Х						
What is your night call volume per month?				Х						
Number of nights on call in a typical week						Х	X	X	Х	X
How many hospitals do you usually cover on call?				Х					X	
What is your daily patient quota?				Х						
Are you required to take call to maintain hospital privileges?									X	
Do you have hospital call coverage at night or during the weekend?									X	
How often are you on hospital call per month?									X	
What is the average pay per day for your weekday hospital night call?									X	
What is the average pay per day for your weekend hospital call? How many hospital calls must be completed before you start getting paid a per diem									Х	
rate?									Х	
What was your take home pay related to your clinical activity (e.g., rounding, seeing patients, ordering and reviewing lab tests, taking calls) last year in thousands?									Х	
Who primarily owns your practice?									X	
How many years have you worked at your current primary practice?									X	
What are your primary future career plans in urology?									X	
What proportion of your patients' initial visits were held virtually by video and audio only, respectively? The total must add up to 100%. [In-Person visits; Video visits; Audio-only visits] What proportion of your follow-up visits were held virtually by video and audio only,									Х	
respectively? The total must add up to 100%. [In-Person visits; Video visits; Audio- only visits]									X	
Do you do research? How many hours per week do you spend in research?	1	-			1	-			X	
What is the setting of your primary practice where you conduct research?	1				1	-			X	
What is the primary type of research you conduct?	 				 				X	
Have you contributed patient data to clinical trials, patient registries or research										
projects?	<u></u>								Х	
Which of the following methods is most often used by your practice to remove stents after URS?										Х
Which of the following options best describes your current workload since we have come out of the COVID-19 pandemic?										X
Does your practice/hospital currently have difficulty filling any of the following										Х
vacancies? ELECTRONIC HEALTH RECORD (EHR) SYSTEM USE, GUIDELINE					VEAR OF	VAIL A BUS	rv —			
COMPLIANCE AND QUALITY REPORTING					YEAR OF A	WAILABILI	1			
Adoption of Electronic Health Record and New International Classification of Disease Systems	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Types of electronic health record (EHR) systems used in the office	Х									
						l				
Do you use electronic health record (EHR) system to record patient information?		Х			X	Х				
Do you use electronic health record (EHR) system to record patient information? Do you employ medical scribes in your practice for EHR documentation?		Х				Х				
, , , ,		Х			X	X				
Do you employ medical scribes in your practice for EHR documentation?		X			X	X				
Do you employ medical scribes in your practice for EHR documentation? Reasons for using a medical scribe for EHR documentation		X			Х	X				

My positionary has been or element by the property of the prop				,							
Fife A Alfa could probable importance to project (see Project County Project Coun	The EHR helps me deliver better patient care (5-point Likert scale)						Х				
insclanded and contents, over-place and process of the process of						X					
Seat Section 1. Sectio				1			1	1			
Without the five periodic has complaint the process of implementing (DCH) Our validate ALC College Colleges are an account of ALC Colleges and account of ALC Colleges an						Х					
So you state a MAX Chronical Colorisons on the consequence of control accounted ANA Control devices to the control of the cont		· ·									
The control and ALA Circular Collections and amounted ALA Collection ALA STATE ALA COLLECTION AND ALA COLLECTION flow on thingsyeld thing your address of the collection of product of popular and active of the collection of popular and active of the collection of popular and active of the collection of popular and active of the collection of popular and active of the collection of popular and active of the collection of th											
Secretary Common Bioly is satisface of a control bright of satisface of a control bright of the control bright		^	-								
Total proper to more largery to culture Auth Chalderson in Highward for your decidents made in the property or property comments of the property of the chalderson and the chalderson an								Х			
setabolic middle rational systems A N N N N N N N N N N N N N N N N N N		.,									
With a layer program better to exceed published to your selection of the less 12 to		Х									
With a layour printing frame three continued published record printing of the first 12 to		Х									
With classify programs have you or your practice participation in over the last 12 months. All programs are described in intermed participation in over the last 12 months? All programs are described in the part 17 months? All programs are provided into any puture programs over the last 12 months? All programs are provided into any puture programs over the last 12 months? All programs are provided into any puture programs over the part 12 months? All programs are provided into any puture programs over the part 12 months? All programs are provided into any puture programs over the part 12 months? All programs are provided into any puture programs over the part 12 months? All programs are provided into any puture programs over the part 12 months? All programs are provided into any puture programs over the part 12 months? All programs are provided into any puture programs over the part 12 months? All provided programs are provided into any puture programs over the part 12 months? All provided programs over the part 12 months? All provided programs are provided into any puture programs over the part 12 months? All provided programs over the part 12 months? All provided programs over the part 12 months? All provided provided programs over the part 12 months? All provided provided programs over the part 12 months? All provided provided programs over the part 12 months? All provided provided programs over the part 12 months? All provided provided programs over the part 12 months? All provided provided programs over the part 12 months? All provided provided provided programs over the part 12 months? All provided prov	What clinical decision supports (CDS) tool(s) do you utilize?		Х								
International control of control of binaring process the section of potential adaptive of the control of the co	What is your primary barrier to accessing AUA clinical guidelines?		Х								
Statement control in the town of devoted to inverting about the solutions of optimist solity for a statement analyst improvement in about solity in processor and includes a statement of the sta	What quality programs have you or your practice participated in over the last 12					X					
years by minor between the past 12 months of											
The following quality and potential with the quality report to Property of the Physician Conference of the State of the St						X					
12 ancested. 13 ancested and solutions quality and patient safety demands are present within your without after following and patient safety demands are present within your without after following and patient safety demands are patient for the past 12 months? 14 and past increase within your practices growing and you have participated in one on the sale 12 months? 15 and past increase within your practices was enhanced. 15 and past increase within your practices was enhanced. 15 and past participated may gravity growing pragram(s) you have participated in one of the sale 12 months? 15 and past participated past past past past enhanced in the ambielatory with a past past past past past past past pa	27					^					
And the provided of the any quality and patient selfary domains are prepared within your about selfary provided in any quality providing programs own the past 12 months? **Rea you provided from any quality providing programs own the past 12 months?* **X X X X X X X X X X X X X X X X X X						Х					
paraelice general programs over the past 12 months? Name Nam											
Hase potal profit policy in grouping programs on orthe past 12 months? Was indicated which quality of your practice was enhanced Chosy your practice controlling use through grouping page 1979. Was not provided the quality of your practice was enhanced Chosy your practice controlling use through grouping of the Physician Chailty Was not provided the quality of your practice was enhanced or the Physician Chailty Was not provided the provided the programs of the Physician Chailty Was not provided the provided the provided that the provided page approved A V V V V V V V V V V V V V V V V V V						Х					
Peace inclosed which quality reporting program(s) you have participated in over the											
seals 12 months A A A Secretary of the control of	That's you particularly quality reporting programs over the past 12 months.		Х	Х							
Seal As Controlling. Seal As Service Seal Controlling. Seal As Service Seal Controlling. Seal As Seal Controlling. Seal As Seal Controlling. Seal As Seal Controlling. Seal As Seal Controlling. Sea	Please indicate which quality reporting program(s) you have participated in over the		Y	Y							
Does your practice routinedy use immousts prior to proceedures in the ambiatory distinct. Are you planting to participate in MRPS (Merit Based Incentive Payment System)? Are you planting to participate in MRPS (Merit Based Incentive Payment System)? Are you planting to participate in MRPS (Merit Based Incentive Payment System)? Are your planting to your process and your planting of the MRPS (Merit Based Incentive Payment System)? X	past 12 months										
clinic? An you planning to participate in MBPS (Merit-Based Incentive Physnerit System)? X X X X X X X X X X			Х	Х							
The machinismicity is provided included to use for reporting to the Physician Quality The machinismicity is provided included to use for reporting to the Physician Quality X The machinismicity is provided included to use for reporting to the Physician Quality X X X X X X X X X X X X X				Х			1	1			
The machanisms(c) a growter intends to use for reporting to the Physician Quality X Disposal processor of the Control of the C			-			-	-	-			
Reporting System (PCRS) Duy as usused stifty report to PCRS in 2013, thereby avoiding a payment X X X X X X X X X X X X X X X X X X X	The you planning to participate in will o (well-based incentive Fayineill System)?			Х			1	1			
Reporting System (PCRS) Duy as usused stifty report to PCRS in 2013, thereby avoiding a payment X X X X X X X X X X X X X X X X X X X	The mechanism(s) a provider intends to use for reporting to the Physician Quality	V									
Dis you successfully report to PDRS in 2013, through yarding a payment was adjusted (panelly to 2015). White laptors in unabley window adjusted to the behaling of the policy of the po	Reporting System (PQRS)	X	<u> </u>		<u></u>	<u></u>					
Solventering professory in Control to the more education on in the futury? Whith ALANDervestay features do yet in the case? It you preside making steps to incorporate the Medicare Quality Peyment Proyram (MMS) or alternative parenter model (API) in the prescrice? Whith Charlesges have you made to your practice to incorporate MMS or APM into your Quality or the program (MMS) or alternative parent model (API) white in prescrice? Whith Charlesges have you made to your practice to incorporate MMS or APM into your Quality or the prescription health record (ERI) yether in your discrimination or providers and the program of the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions, and the program of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for the prescriptions of your practice for y	Did you successfully report to PQRS in 2013, thereby avoiding a payment	X									
Witch ALAIL/Inversity features do you find useful? See your practice making sleps to incorporate the Medicare Quality Payment Program (AMPS) or alternative payment model (APM) into the practice? Work of Lambage have you made to your practice to incorporate MPS or APM into your Do you use an electronic health record (ENR) system in your clinical practice? You would not your practice in the program of your practice in your practice in your your your your your your your your		<u> </u>		ļ			ļ				
is your protice making steps to incorporate the Medicare Quality Payment Program (MRS) or alternating payment model (Payment power of the protection to incorporate MRS or APM into your protection to provide the protection to provide the protection of the protectio											
AMES for alternative payment motes (APM) into the practical? What changes have you made to your practice. What changes have you made to your practice. What changes have your made to your practice. What changes have your made to your practice. What changes have your made to your practice. What changes have your their gladem of your practice. What changes have you made to your practice. What changes have you made to your practice. Your practice. What changes have you made to your practice. (Chart patient information (cinical noise, problem is, allenges): Enter orders organized to practice. (Chart patient information (cinical noise, problem is, allenges): Enter orders organized to practice. (Chart patient information (cinical noise, problem is, allenges): Enter orders organized to practice. (Chart patient information (cinical noise, problem is, allenges): Enter orders organized to practice. (Chart patient information (cinical noise) calculated information or surgery and information or surgery			X								
What changes have you made to your practice to incorporate MPS or APM into your practice? Do you use an electronic health record (EHR) system in your clinical practice? When hurcitors in your EHR system on you use routinely in your clinical practice? One you was an electronic health record (EHR) system in your clinical practice? One your make the provider within your commission or system; Utilize information providers within your commission or system; Utilize information providers within your commission or system; Utilize information providers within your commission or system; Utilize information providers within your commission or system; Utilize information providers within your commission or system; Utilize information providers within your commission or system; Utilize information providers within your commission or system; Utilize information providers within your commission or system; Utilize information provided by populyes or service. When your providers within your graders with the following statements. If your EHR system could automatically calculate and sightly validated information on surgery risks and benefits at the point of care; If would help my decision-making; It would any your produces? Do you use medical scribes? Please infortable the point of care; If would help my decision-making; It		1			1	Х					
practices? On you use an electronic health record (EHR) system in your clinical practice? Which functions in your EHR system do you use routinely in your clinical practice? Which functions in your EHR system do you use routinely in your clinical practice? Which functions in your EHR system do you use routinely in your clinical practice? Card palent information (crinical roles, problem) side, singles, criner orders exceed the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control of the control automatically calculate and display validated information on suspery system. Utilize ordination provides by open yor electric Report data to clinical system. Utilize ordination provides by open yor electric Report data to clinical system. Utilize ordination provides by the validated information on suspery system. Utilize ordination provides by the validated information on suspery system. Utilize ordination provides by the validated information on suspery system. Utilize ordination provides by the validated information on suspery system. Utilize ordination provides by the validated information on suspery system. Utilize ordination provides by the validated information on suspery system. In the provides and the post of the control of the con											
Do you see an electronic health record (EHR) system in your clinical practice? (Chart patient information (provides you sue routinely in your clinical practice?) (Chart patient information (provides you sue routinely in your clinical practice?) (Chart patient information (provides you sue routinely in your service) (Provides (Provides of the St. allergies). Enter orders prescription, label, imaging, referrably, live lest estated (label, imaging), efficients). Experience of the provides of the provides within your own institution or system. White information provided by populps or eletts. Report data to clinical registries (quality, cancer, immunization). Other pleases Specify. None of the above? Please indicate how much you agree with the following statements. If you EHR system could automatically valuable and display validated information on usurey risks and benefits at the point of care. If it would help my decision-making, it would any your maintain school. 2012 2013 2014 2015 2016 2017 2016 2017 2018 2019 20						Х					
Chart patient information (cinical notes), problem list, allergies): Enter orders (prescriptions, list, limiting, referrable), time to result (bibbs), imaging, preferrable), where stress time (bibbs), imaging, preferrable), where stress time (bibbs), imaging, preferrable), where stress time (bibbs), imaging, preferrable), where stress time (bibbs), imaging, preferrable), where stress time (bibbs), imaging, preferrable), where the decicion materials, communication (bibbs), which is a stress indicates how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery relatives (valid), cancer, immunisation; Other please Specify, None of the elovely pregistres (valid), cancer, immunisation; Other please Specify, None of the elovely pregistres (valid), cancer, immunisation; Other please Specify, None of the elovely pregistres (valid), cancer, immunisation; I would any validated information on surgery relatives and benefits at the point of care; If would any validated information on surgery relatives and benefits at the point of care; If would are me firms; if would eave me firms; if would e							Х				
insescriptions, alba, imaging, referrals); View test results (labs, imaging); Exchange secure messages with plantis; Provide plantist with inclinal summaries or education materials; Communicate with provide plantist with inclinal summaries or education materials; Communicate with provide plantist with critical summaries or education materials; Communication up provides outside your institution or registries (quality, cancer, immunication); Other please Specify; None of the above) Please indicate how much you agree with the following statements. If your EHR system could activated display violational information on surgery risks and benefits at the point of care; If would refly my decision-making; It would will not be supported to the point of care; If would refly my decision-making; It would make the point of care; If would refly my decision-making; It would make the point of care; If would refly my decision-making; It would make the point of care; If would refly my decision-making; It would make the point of care; If would refly my decision-making; It would make the point of care; If would refly my decision-making; It would make the point of care; If would refly my decision-making; It would make the point of care; If would refly my decision-making; If would make the point of care; If would refly my decision-making; If would make the point of care; If would refly my decision-making; If would make the point of care; If would refly my decision-making; If would make the point of care; If would refly my decision-making; If would make the point of care; If would refly my decision-making; If would make the point of care; If would refly my decision-making; If would make the point of care; If would not would make the point of care; If would not would make the point of care; If would not would make the point of would make the point of would make the point of would make the point of would make the point of would make the point of would make the point of would make the point of would make the point of would make the point	Which functions in your EHR system do you use routinely in your clinical practice?										
secure messages with patients. Provide patients with clinical summaries or education materials. Communicate with providers within providers with providers with providers with providers with providers with providers with providers with providers with providers and providers with providers with providers with providers with providers with providers with providers with providers with providers with providers with providers with providers with providers with providers and providers of the providers	[Chart patient information (clinical notes, problem list, allergies); Enter orders										
education materials. Communicate with providers within your own institution or systems. Both or create patient information provides or a lertis. Report data to clinical registries (pallally, cancer). International control of the places specify. Note of the above! Please indicate how much you agree with the following statements. If your EHR system could automatically calculated and display violational (immation on surgery risks and benefits at the point of care: If would sheep my decision-making: It would any conceiling of patients, it would improve patient outcomes.) Do you we medical sortions? CENDER BIAS AND HAJASSANIENT IN THE WORKPLACE TO you find that there is a gender bias in your practice? Any you limited to seeing certain type of patients/diagnoses due to your gender driven by any of the following of type specific process of the process of the following of type specific process of the following of type specific process of the following of type specific process of the process of the following of type specific process of the following of type specific process of the process of the following of type specific process of the following of type specific process of the following of type specific process of the following of type specific process of the following of type specific process of the following of type specific process of the following of type specific process of the following of type specific process of the following of the follow											
system, Send or receive patient information to prividers outside your institution or system; Othize information provided by poupus or electric Report data to clinical registries (quality, cancer, immunication). Other please Specify, None of the above) Please indicate how much you agree with the following statements. If your EHR your EHR you cancer immunication and the provided and display validated information on surgery aid my counseling of patients; It would save me time. It would improve patient outcomes.] Do you use medical scribes? SENDER BIRS AND HARASSWENT IN THE WORKPLACE SENDER BIRS AND							V				
system: Utilize information provided by pop-ups or alerts. Report data to clinical registries (quality, cancer, immunization). Other please specify. None of the above! Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery resists and benefits at the point of care. If would be imported to the point of care, if would save me time. It would improve patient outcomes? Que you seemed as the point of care, if would help my decision-making; if would not provided since the point of care, if would save me time. It would improve patient outcomes? QRINGER BIAS AND HARASSMENT IN THE WORKPLACE ***CRINGER BIAS AND HARASSMENT IN THE WORKPLACE** ***CRINGER BIAS AND HAR							^				
registries (quality, cancer, immunication); Other please Specify, None of the above] Please indicate how much you agree with the following statements. If your EHR yes provided and display validated information on surgery risks and benefits at the point of care. If it would improve patient yes provided in the provided of the provided provided in the patient of care. If it would a provide patient is would improve patient yes provided in the patient yes provided in the patient yes provided in the patient yes patient yes provided sever me fine. If would improve patient yes provided yes me fine. If would improve patient yes provided yes me fine. If would improve patient yes provided yes me fine. If would improve patient yes provided yes me fine. If would improve patient yes provided yes me fine. If would improve patient yes provided yes may be patient yes provided yes may be patient yes patient yes provided yes in your greated or your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I see sening certain patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (6) I larget not to answer Does seeing certain type of patients/diagnoses due to your gender droving yes patients yes patients, (4) Your patients, (4) Your patients, (4) Your patients, (4) Your patients, (4) Your patients, (4) Your patients, (5) Your patients, (4) You											
Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery in the control of the cont			I								
system could automatically calculate and display validated information on surgery risks and benefits at the point of care. If would help my decision-making: It would aid my counseling of patients; It would save me time; It would improve patient outcomes.] Do you see medical scribes? **EAR OF AVAILABILITY** **Gender Bins and Harrassment in the Workplace** **Do you feel that there is a gender bins in your practice? **Ale you limited to seeing certain patients/diagnoses due to your gender? **On you feel that there is a gender bins in your practice? **Ale you limited to seeing certain patients/diagnoses due to your gender? **On your feel that there is a gender bins in your practice? **Ale you limited to seeing certain patients/diagnoses due to your gender? **On your feel that there is a gender bins in your practice? **Ale you limited to seeing certain spee of patients/diagnoses due to your gender? **On your feel that in your of patients/diagnoses due to your gender? **On your gender on your group due to your gender contribute to feelings of dissattification?* **Have you been exposed to sexual harassment?** **In your practice making efforts to hire underrepresented minorities?* **Ale you immed to seeing certain patients/diagnoses due to any of the following assignment partners in your practice?* **Ale you experienced (registive) differential treatment in your practice in one or more of the following areas?* **Ale you experienced frequire partners in your practice?* **Ale you experienced frequire partners in your practice?* **Ale you part years the partners in your practice?* **Ale you experienced frequire partners in your practice?* **Ale you experienced frequire partners in your practice?* **Ale you within the sax year?* **Ale you experienced frequire partners in your practice?* **Ale you within the sax year?* **Ale you within the sax year?* **Did you without the following forms of discrimination or harassment?* **Ale your primary practice have a formal process for reporting discriminati	registries (quality, cancer, immunization): Other please Specify: None of the above										
risks and benefits at the point of care; It would help my decision-making; It would and my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you see medical scribes? SENDER BIAS AND HARASSIVENT IN THE WORKPLACE SENDER BIAS AND HARASSIVENT WORKPLACE SENDER BIAS AND HARASSIVENT IN THE WORKPLACE SENDER BIAS AND HARASSIVENT WORKPLACE SENDER BIAS AND HARASSI											
ald my courseling of patients; it would save me time.; It would improve patient outcomes.] Do you use medical scribes? SENDRE PILIS AND HARASSKIENT IN THE WORKPLACE	Please indicate how much you agree with the following statements. If your EHR										
outcomes.] Do you use medical scribes? CRNDER BIAS AND HARASSMENT INTHE WORKPLACE Service Bias AND HARASSMENT INTHE WORKPLACE Or you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender diven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) Lerder not to answer. Does seeing certain type of patients/diagnoses due to your gender diven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) Lerder not to answer. Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings or dissatisfication? New you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Are bree any female partners in your practice? Are bree any female partners in your practice? Are you limited to seeing certain patients/diagnoses due to any of the following areas? In which of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following areas of the families? Are you imited to seeing certain patients/diagnoses due to any of the following areas of the families of the past year? Are you imited to seeing certain patients/diagnoses due to any of the following forms of discrimination and/or harassment at the hands of patients or their families in the asst year? No often did you generale any forms of discrimination and/or harassment at the hands of patients or their families? A which of the following settings have you experienced discrimination or harassment? A which of the following settings have you witnessed discrimination or harassment? A which of the following settings have you witnessed discrimination or harassment? Does	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery						· ·				
Do you use medical sorther? X	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would						x				
Sender Blas and Harassment in the Workplace 2014 2015 2016 2017 2018 2020 2021 2022 2023	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient						х				
Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefet not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissastifaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Are there any female partners in your practice? Are there any female partners in your practice? Are the object of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Are you limited to seeing certain type of patients and your practice in one or more of the following areas? Are you were the patients of discrimination and/or harassment at the hands of patients or their families; in the past year? How often did you <u>experience</u> any of the following forms of discrimination or harassment? Are there are your gentle patients or their families? Are you limited to seeing certain patients/diagnoses due to any of the following of the your processionals at the hands of patients or their families; in the past year? How often did you <u>experience</u> any of the following forms of discrimination or harassment? Are you witness the following forms of discrimination or harassment? Are you witness the following forms of discrimination or harassment? Are patients, accused of discrimination or harassment towards staff at your primary practice have a formal process for reporting discrimination or harassment towards staff at your primary practice, are they formally not	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.]				X		х				
Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I order not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Where have you been exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire information and/or harassment at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment incidents instigated by patients or their families? Does your primary practice, are they formally notified of the acc	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.]					YEAR OF A		TY			
Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Where have you been exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Is you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? In which of the following settings have you experienced discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families; in the past year? In which of the following settings have you witnessed discrimination or harassment aimed at healthcare professionals at the hands of patients or their families; in the past year? No setting the past year? A your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Does your primary practice, are they formally notified of the accusations? X your primary practice, are they formally notified of the accusations?	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE	2014	2015	2016			VAILABILI		2021	2022	2023
Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following of (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer. Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice women? Is your practice women? Is your practice women? It your practice women? Is your practice women? It your practice	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace	2014	2015	2016		2018	VAILABILI		2021	2022	2023
the following? (1) Your patients, (2) Your patients, (3) Yourself, (4) Other factors, or (5) I profer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisatisation? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice final treatment in your practice in one or more of the following areas? In which of the following efforts of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? In which of the following settings have you witnessed discrimination or harassment in dental in the nast year? In which of the following settings have you witnessed discrimination or harassment? In which of the following settings have you witnessed discrimination or harassment hourselves the following efforts of discrimination or harassment hourselves the following efforts is taken if a pat	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice?	2014	2015	2016		2018 X	VAILABILI		2021	2022	2023
Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Any official you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How offen did you experience any forms of discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? Did you witness the following forms of discrimination or harassment? X Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? A your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? X Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? A your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender?	2014	2015	2016		2018 X	VAILABILI		2021	2022	2023
contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Are there any female partners in your practice? Are use experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience discrimination and/or harassment? Did you witness any forms of discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment at the hands of patients or their families? Does your primary practice have a formal process for reporting discrimination or harassment incidents insigated by yalients or their families? X Does your primary practice have a formal process for reporting discrimination or harassment incidents insigated by yalients or their families? X X X X X X X X X X X X X	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or	2014	2015	2016		2018 X X	VAILABILI		2021	2022	2023
contribute to feelings of dissatisfaction? Where have you been exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? At there any female partners in your practice? Have you experienced (negative) differential treatment in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you experience any or the following forms of discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? Did you witness the following forms of discrimination or harassment at the hands of patients or their families? X Does your primary practice have a formal process for reporting discrimination or harassment incidents insigated by patients or their families? X Does your primary practice have a formal process for reporting discrimination or harassment incidents insigated by patients or their families? X X X X X X X X X X X X X	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer	2014	2015	2016		2018 X X	VAILABILI		2021	2022	2023
Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Are there any female partners in your practice? Are there any female partners in your practice? Are you limited to seeing certain patients/diagnoses due to any of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the nast vear? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment? But you witness any forms of discrimination and/or harassment at the hands of patients or their families? Ax the firm of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? Ax the firm of the following settings have you experienced discrimination or harassment? Ax the firm of the following settings have you witnessed discrimination or harassment? Ax the hands of patients or their families? Ax the hands of the families of the ac	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender	2014	2015	2016		2018 X X X	VAILABILI		2021	2022	2023
Is your practice making efforts to hire women? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination and/or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following is taken if a patient is formaly notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction?	2014	2015	2016		2018 X X X X	VAILABILI		2021	2022	2023
Is your practice making efforts to hire women? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination and/or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following is taken if a patient is formaly notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction?	2014	2015	2016		2018 X X X X	VAILABILI		2021	2022	2023
Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment? In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment? Did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? Ax X X X X X X X X X X X X X	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5)! prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace?	2014	2015	2016		2018 X X X X	VAILABILI		2021	2022	2023
Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? Did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment incidents instituated by patients or their families? Do syour primary practice have a formal process for reporting discrimination or harassment incidents instituated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment?	2014	2015	2016		X	VAILABILI		2021	2022	2023
Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? Did you witness any forms of discrimination and/or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following settings is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women?	2014	2015	2016		2018 X	VAILABILI		2021	2022	2023
more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any forms of discrimination or harassment? In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you witness the following forms of discrimination and/or harassment at the hands of patients or their families? X Did you witness the following settings have you experienced discrimination or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities?	2014	2015	2016		2018 X	VAILABILI		2021	2022	2023
Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Noes your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice?	2014	2015	2016		2018 X	VAILABILI			2022	2023
aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? Did you witness any forms of discrimination and/or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you witness the following forms of discrimination and/or harassment at the hands of patients or their families in the past year? In which of the following settings have you witnessed discrimination or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or	2014	2015	2016		2018 X	VAILABILI			2022	2023
or their families in the past year? How often did you <u>experience</u> any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you <u>experienced</u> discrimination or harassment? Did you <u>witness</u> any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you <u>witness</u> the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas?	2014	2015	2016		2018 X	VAILABILI		X	2022	2023
or their families in the past year? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity?		2015	2016		2018 X	VAILABILI		X	2022	2023
harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience on your forms of discrimination and/or harassment at the hands of patients.		2015	2016		2018 X	VAILABILI		X	2022	
In which of the following settings have you experienced discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year?		2015	2016		X	VAILABILI		X	2022	
Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination and/or		2015	2016		X	VAILABILI		X	2022	x
Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination and/or		2015	2016		X	VAILABILI		X	2022	x
their families in the past year? How often did you <u>witness</u> the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination and/or		2015	2016		X	VAILABILI		X	2022	X
their families in the past year? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: Ift would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families?		2015	2016		X	VAILABILI		X	2022	X
at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment?		2015	2016		X	VAILABILI		X	2022	X X X
In which of the following settings have you witnessed discrimination or harassment? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families; hit he past year?		2015	2016		X	VAILABILI		X	2022	X X X
Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: Ift would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you experience any of the following forms of discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past vear? How often did you witness the following forms of discrimination and/or harassment at med		2015	2016		X	VAILABILI		X	2022	X X X
Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families; hit he past year?		2015	2016		X	VAILABILI		X	2022	X X X
harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment? In which of the following settings have you experienced discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? How often did you witness the following forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families?		2015	2016		X	VAILABILI		X	2022	x x x x x x x x
harassment incidents instigated by patients or their families? Do you know if patients, accused of discrimination or harassment towards staff at your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How offen did you experience any of the following forms of discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How offen did you experience any of the following forms of discrimination and/or harassment at the hands of patients or their families in the past year? How offen did you experience any of the following forms of discrimination and/or harassment at the hands of patients or their		2015	2016		X	VAILABILI		X	2022	x x x x x x x
your primary practice, are they formally notified of the accusations? Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment? In which of the following settings have you experienced discrimination or harassment at med at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment at med at healthcare professionals at the hands of patients or the		2015	2016		X	VAILABILI		X	2022	x x x x
Which of the following actions is taken if a patient is formally notified that they have	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment? In which of the following settings have you experienced discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you witnessed discrimination or harassment? Did you witness any forms of discrimination and/or harassment at the hands of patients or their families? In which of the following settings have you witnessed discriminat		2015	2016		X	VAILABILI		X	2022	x x x x x x x x x x x x x x x x x x x
	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment aimed at healthcare professionals at the hands of patients or their families?		2015	2016		X	VAILABILI		X	2022	x x x x x x x x x x x x x x x x x x x
	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment? Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any forms of discrimination and/or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment incidents instigated by patients or their families? Does your primary practice have a formal process for reporting discrimination or harassment incidents instigated by patients or their families?		2015	2016		X	VAILABILI		X	2022	x x x x x x x x x x x x x x x x x x x
	Please indicate how much you agree with the following statements. If your EHR system could automatically calculate and display validated information on surgery risks and benefits at the point of care: [It would help my decision-making.; It would aid my counseling of patients; It would save me time.; It would improve patient outcomes.] Do you use medical scribes? GENDER BIAS AND HARASSMENT IN THE WORKPLACE Gender Bias and Harassment in the Workplace Do you feel that there is a gender bias in your practice? Are you limited to seeing certain patients/diagnoses due to your gender? Is the seeing certain type of patients/diagnoses due to your gender driven by any of the following? (1) Your patients, (2) Your partners, (3) Yourself, (4) Other factors, or (5) I prefer not to answer Does seeing certain type of patients/diagnoses in your group due to your gender contribute to feelings of dissatisfaction? Have you been personally exposed to sexual harassment in the workplace? Where have you been exposed to sexual harassment; Is your practice making efforts to hire women? Is your practice making efforts to hire underrepresented minorities? Are there any female partners in your practice? Have you experienced (negative) differential treatment in your practice in one or more of the following areas? Are you limited to seeing certain patients/diagnoses due to any of the following aspects of your identity? Did you experience any forms of discrimination and/or harassment at the hands of patients or their families in the past year? How often did you experience any of the following forms of discrimination or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment aimed at healthcare professionals at the hands of patients or their families? In which of the following settings have you experienced discrimination or harassment aimed at healthcare professionals at the hands of patients or their families?		2015	2016		X	VAILABILI		X	2022	x x x x x x x x x x x x x x x x x x x

Who has the reasonability in usua situation of the state	ı	ı	ı	1	1				1	1
Who has the responsibility in your primary practice for notifying patients of the accusations made against them?	<u> </u>		<u> </u>		<u> </u>					X
PEDIATRIC UROLOGY					YEAR OF A					
Pediatric Urology	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you provide urologic care for children under 18? Percentage of clinical work in your own practice pediatric urology?						X				
What percentage of your pediatric urology practice do you refer out?						X				
Did you complete a formal fellowship in pediatric urology?						Х				
Do you support subspecialty certification in pediatric urology offered by the ABU?						Х				
In your practice location, do you believe there is a need for more pediatric										
urologists?						Х				
PRACTICE BUSINESS OPERATIONS Equipment Use, Services and Increase of Profitability	2014	2015	2016	2017	YEAR OF A	VAILABILIT	7Y 2020	2021	2022	0000
Does your practice have access to any of the following services: (1) in-office	2014	2015	2016	2017	2010	2019	2020	2021	2022	2023
ultrasound other than transrectal ultrasound, (2) cryotherapy for prostate cancer, (3)	×									
cryotherapy for renal cancer, (4) proton beam therapy, (5) IMRT, (6) robotic surgery, (7) shock wave lithotripsy?										
Do you have an ownership interest in a Shock wave lithotripter?	Х									
Do you have an ownership interest in a CT scanner?	Х									
Do you have an ownership interest in a MRI?	Х									
Do you have an ownership interest in an IMRT (Intensity-Modulated Radiation Therapy)?	X									
Do you have an ownership interest in Pathology/lab services?	Х									
Do you have an ownership interest in Laser technology (e.g., Holmium, Greenlight)?	Х									
Have you had patients who stopped taking medication in the middle of established,										
successful treatments because of inability to afford medication?	<u> </u>		<u> </u>			Х				
Have you had patients who stopped taking medication in the middle of established,										
successful treatments because of a denial resulting from an insurance policy change?						Х				
Are you using genomic testing to help stratify patients for active surveillance vs						Х				
treatment?										
Does your practice accept drug samples from pharmaceutical companies for distribution to patients?						Х				
Do you have an ownership interest in an Ambulatory surgery center?	Х									
Do you have an ownership interest in any Urodynamic equipment?	Х									
Does your practice have access to in-office ultrasound other than transrectal ultrasound?	Х									
Does your practice have access to Cryotherapy for prostate cancer?	Х									
Does your practice have access to Cryotherapy for renal cancer?	Х									
Does your practice have access to Proton beam therapy?	Х									
Does your practice have access to IMRT (Intensity-Modulated Radiation Therapy)?	Х									
Does your practice have access to Robotic surgery?	Х									
Does your practice have access to Shock wave lithotripsy?	Х									
Does your practice employ a pathologist?	Х									
Does your practice employ a radiation oncologist?	X									
Does your practice provide in-office pathology services? Does your practice provide in-office laboratory services?	X									
Does your practice provide diagnostic radiology services?	X									
Does your practice provide radiation oncology services?	Х									
Does your practice allow sales representatives into the office?				Х						
In the last year has your practice taken steps to increase practice profitability?					X					
What steps has your practice taken to increase practice profitability? Please indicate how much you agree with the following statements. [Using the EHR]					Х					
increases my clinical efficiency.; The EHR helps me deliver better patient care.]						Х				
NAIL-4:										
What is your most preferred method to receiving new treatment information that may change your practice or prescribing habits?			Х							
Which, if any, of the following additional services (in no particular order) are currently										
built into your practice for patient retention? [Advanced prostate cancer clinic; In- office dispensing pharmacy; In-office lab with pathology; Radiation oncologic care or			Х							
services; Surgery center; None of the above]										
Do you currently have, or do you plan to add, one or more of the following for your										
practice/urology office in the next 6 to 12 months? [Incorporate an in-office dispensing pharmacy; Employ an oncology care model; Establish an advanced			Х							
prostate cancer clinic; Use a consulting oncologist]										
Which of the following topics would you like to learn more about in the next 12-24 months? [Role for robotic prostatectomy in patients with de novo prostate cancer										
and 1-4 bony metastases;			x							
Sentinel node sampling in high risk patients undergoing robotic prostatectomy; Use			^							
of Gallium 68 PSMA PET/CT in the institutional setting in the care of prostate cancer patients; None of the above]										
What is your annual malpractice premiums per physician?							Х			
Have you ever suffered a musculoskeletal injury as a result of performing										Х
laparoscopic or robotic urologic surgeries? Which of the following care, exams and/or services have you received because of a										
musculoskeletal inquiry?										Х
Have you had to limit or reduce your surgical practice as a result of chronic musculoskeletal injuries suffered from performing laparoscopic or robotic surgery?										Х
Do you prefer to use single-use or reusable flexible ureteroscopes (URS)?										Х
Which of the following reasons influence your preference between a single-use and reusable flexible ureteroscopes?										Х
Which of the following lasers are currently available for use at your practice?										Х
Has your institution purchased a new laser in the past 5 years?										X
Is your practice planning to invest in a new laser in the next 5 years?										Х
What laser(s) is your practice planning to invest in the next 5 years?	2044	2045	2046	2047	2040	2040	2000	2024	2000	X
Measure Performance Does your primary practice routinely use quality measures to assess your	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
performance?								Х		
What are the top barriers to effective performance measurement and quality]	1			1			Х		
improvement? Online Urologic Services	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023

Do any of your patients normally utilize online urologic services for men such as							Х			
Roman and Hims outside of your clinical encounters? What treatments are they receiving from urologic services for men such as Roman										
and Hims?							Х			
If patients are utilizing urologic services for men, what treatments are they							Х			
receiving? If patients are utilizing urologic services for men, what is the reason they use these										
services?							Х			
What is the reason they use these online urologic services during ordinary business							Х			
circumstances? Do you prescribe PDE5i to a new patient through asynchronous online										
communication?								Х		
Patient-Reported Outcomes (PRO)	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you collect patient-reported outcomes from your patients?							Х			
Methods used to collect patient-reported outcomes [Online survey; Paper survey administered in office or mailed to patients; Email survey; Telephone interview]							X			
administered in onice of mailed to patients, Email survey, Telephone interviews							^			
For which urologic disease area(s) are patient-reported outcomes collected?							Х			
[Prostate Cancer; Bladder Cancer; Urinary Stones; BPH; SUI; OAB]										
How is PRO information used in your clinical practice? [Assess Post-operative outcomes or Current status of a chronic condition; Diagnose reported health							X			
concern; Inform patients of treatment option; Other purpose]										
In which of the following ways do you use PRO information in your routine clinical							Х			
practice? Patients: Access to Care	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
What is the waiting time for new patients to have their first appointment?	2014	2015	2016	2017	2010	2019	X	2021	2022	2023
If the waiting time for seeing new patients is longer than 4 weeks, are processes in										
place to get patients seen more quickly? If so, what are the processes? [Overbook patient; Offer an appointment with other available urologists; Offer appointment with advance practice provider (APP); Refer to telehealth/teledoc services]							Х			
How can patients at your primary practice receive urologic care after normal office hours? [Leave message; Cross-covering partners; See residents; Visit emergency room or urgent care facility; Mobile app; Email; Telehealth/Telemedicine/Teledoc]							х			
What is the usual response time if a patient calls your office during normal business							Х			
hours with a medical question? Which position in your office handles the majority of patient communication outside	 									
of the in-office visit? [Medical assistant; Nurse; APP; Physician; Non-clinical staff]							Х			
Do you communicate with your patients outside of the in-office visit using an							Х			
electronic portal (i.e., MyChart)? If a patient communicates with you using an electronic portal, what is your usual										
response time?							Х			
Does communication with patients using electronic portals change your practice in										
the following areas? (Number of in-person appointments, Reduce telephone calls for medical questions, Makes PRO survey completion easier, Helps with online							x			
registration, Enhances care coordination, Facilitates patient education, Increases							^			
efficiency, Creates extra work)										
What are your commonly used sources for patient education?							Х			
Please select your primary barrier to adopting shared decision making with patients in urology.						X				
Urologists may soon be required to provide and document personalized risk-benefit										
assessments for patients considering surgery using validated prediction tools, such as life expectancy tables, surgical risk calculators, and cancer nomograms. Please check the box that best reflects your answer (Always, Most of the time, Sometimes, Rarely, Never). [I use validated prediction tools as part of my clinical practice.; I find validated prediction tools to be helpful for assessing risks and benefits of surgery; I trust my own assessment of surgery risks and benefits over estimates from validated prediction tools.]						х				
Handana halian dini alaman da da da da da da da da da da da da da										
How do you believe clinical outcomes are affected by treatments that require prior authorization?										Х
In which of the following areas, has the need for prior authorization increased over the last										
five years?										Х
What is the average number of prior authorizations submitted on behalf of your patients in a typical week?										Х
When you are required to conduct a peer-to-peer consultation for prior authorization,										
how often is the insurers' representative in the same/similar specialty or have										Х
experience with your particular specialty and the services you perform and/or medications you prescribe?										^
On average, how long does it take to receive prior authorization once all required										
documentation is submitted to the insurer?										Х
Patients: Health Insurance and Financial Hardship	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you participate with the following insurers? [Medicare; Medicaid; BlueCross Blue Shield; Aetna; Anthem/WellPoint; CIGNA; Humana; Kaiser Permanente; United		X								
Healthcare; VA; Self-pay; Other, Please specify]				<u> </u>	<u> </u>			<u> </u>		
Does your practice accept Medicaid HMO patients?				Х						
Does your practice accept Medicare Advantage patients?				Х						
Has the percentage of uninsured patients you see increased, decreased or stayed the same since 2015?	1			Х						
Has the percentage of patients covered by commercial payers you see increased,	1									
decreased or stayed the same since a year ago?				Х						
What percentage of your patients have cancelled a visit due to high deductible?]		Х]					
Are you aware of the percentage of your patients who are in financial hardship due	 									
to medical costs?				Х						
What percentage of your patients do you estimate are in financial hardship due to medical costs?				Х						
What is your annual medical malpractice premium per physician in your practice?	Х									
What are your annual malpractice premiums per physician?	<u> </u>						Х			
Telemedicine	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you participate in a telemedicine program?			Х		Х		Х	Х		
What percentage of your encounters are considered telemedicine?					Х					
What is the primary motivation of you/your organization for implementing telemedicine capabilities?					х					
Do you practice telemedicine for compensation? (e.g., video conferencing, text										
messages, online surveys, emails, telephone calls w/patients, telephone calls as a consultant to another physician)						Х	Х			

If you have utilized telemedicine; select all types of reimbursement [Medicare; VA; Medicaid; PPO; HPO; Self-Pay; Institution; Grant/research; subcontractor to	İ					x				
commercial telemedicine provider]	İ					^				
Which of the following types of telemedicine encounters do you perform? [Triage										
prior to new patient visit; New patient visit consult; Clinical follow-up; Post-operative follow-up; Doctor-to-doctor request for opinion]	İ					Х				
What are the significant concerns about reimbursement of telemedicine services?					Х					
	<u> </u>				^					
Three years from now, do you expect your/your organization's telemedicine services will: (1) Increase, (2) Remain the same, (3) Decrease, or (4) I don't know?	İ				х					
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,										
Does your organization have telemedicine practice standards/ guidelines for delivering telemedicine services?	İ		Х							
If you participate in tele-surgery, which procedures do you include? (1) Cystoscopic,										
(2) Robotic, (3) Laparoscopic, (4) Open, and/or (5) None of the above?	İ		Х							
For which patient consultation topics have you utilized telemedicine? (BPH,		 								
Elevated PSA/PSA Screening, Erectile Dysfunction, Hematuria, Infertility, Oncology,	İ						Х			
Recurrent UTIs, Stone Disease, Voiding Dysfunction) How do you compare telemedicine visits conducted by video visits and in-person	-	ļ								
office visits in the following aspects? [Specific options provided]	İ							Х		
How do you compare telemedicine visits conducted by audio-only visits and in								Х		
[person office visits in the following aspects? [Specific options provided] If you plan to continue offering telemedicine services in the future, which type of visit		 								
do you feel your patients would prefer (in-person or telemedicine visits)?	İ							Х		
Based on your telemedicine use in the past year, what were the key barriers to										
patients' abilities to receive telemedicine services?	İ							Х		
Would it be helpful to have quality improvement tools specific to the provision of								Х		
telemedicine? What percentage of your patient encounters are conducted by telemedicine?	 	 						X		
What percentage of your patient encounters are conducted by telemedicine? What percentages of your telemedicine encounters are conducted by video and		 						^		
audio, respectively? The sum of the percentages must add up to 100 percent.	1							Х		
Do you provide telemedicine services across state lines?		 							X	
Do you provide telemedicine services across state lines? Do you provide billable remote supervision of inpatient care to residents?									X	
Would payment parity of telehealth services to comparable in-office E/M services									X	
change your usage of telehealth as a modality?	<u> </u>	 							^	
Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. [Diseases: Hematuria; Erectile dysfunction; BPH; Urinary	İ									
tract stone; Urinary incontinence/voiding dysfunction; Elevated PSA/Prostate	İ								X	
cancer; Other urologic malignancies; Infertility; Pelvic pain/orchalgia/prostatitis]	İ								^	
[Formats: Video for Initial; Video for Follow-up; Audio-Only for Initial; Audio-Only for Follow-up; Not Applicable]	İ									
For which of the following conditions would you like to see guidance for										
telemedicine? [Hematuria; Erectile dysfunction; BPH; Urinary tract stone; Urinary	İ								x	
incontinence/voiding dysfunction; Elevated PSA/Prostate cancer; Other urologic malignancies; Infertility; Pelvic pain/orchalgia/prostatitis; Other, Please specify:;	İ								^	
None of the above; I don't know/l prefer not to answer]										
For which of the following telemedicine services do you receive compensation?	i									
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers;										
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-							×			
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; Econsults (using store and forward technology rather than live discussion); Text							х			
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-							х			
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify]							х			
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success							×			
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over							x			
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of										
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify]									×	
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services									X	
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth as a modality?									×	
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly										
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth as a modality?									X X	
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know, Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine?									Х	
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls a consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for									X X	X
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only?									X X	Х
None (The options below cannot be selected if this option is chosen): Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines?									X X	
[None (The options below cannot be selected if this option is chosen): Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity									X X	Х
None (The options below cannot be selected if this option is chosen): Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines?									X X	X X X
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services?							X		X X	X X
[None (The options below cannot be selected if this option is chosen): Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS					YEAR OF A		X		x x x	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide telehealth services to patients across state lines? Would you provide telehealth services to patients across state lines? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? WOULOGIC CONDITIONS AND TREATMENTS	2014	2015	2016	2017	YEAR OF A	VAILABILI 2019	X	2021	X X X	X X X
[None (The options below cannot be selected if this option is chosen): Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS	2014	2015	2016				X	2021	x x x	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide telehealth services if reimbursement was reduced below parity with in-person services? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? If do not treat patients with prostate cancer surgically (No	2014	2015	2016				X	2021	X X X	x x x
None (The options below cannot be selected if this option is chosen): Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via video? Do you provide telehealth services to patients across state lines? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic	2014	2015	2016				X	2021	X X X	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? (No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide telehealth services if reimbursement was reduced below parity with in-person services? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? If do not treat patients with prostate cancer surgically (No	2014	2015	2016				X	2021	X X X X X X X X X X X X X X X X X X X	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; Econsults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? [I do not treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Raparoscopic prostatectomy; Raparoscopic prostatectomy; Facel therapy; Other, Please specify]	2014	2015	2016				X	2021	X X X X X X X X X X X X X X X X X X X	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide to effer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? [I do not treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Robotic using the single port technique; Focal therapy; Other, Please specify]	2014	2015	2016				X	2021	X X X X X X X X X X	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you orontinue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? [I do not treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Robotic using the si	2014	2015	2016				X	2021	X X X X X X X X X X X X X X X X X X X	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls us consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? [I do not treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Robotic using the single port technique; Focal therapy; Other, Please specify] How do you compare the number of diagnostic prostate biopsies you currently perform to what you did three years ago? [Procedures: Standard TRUS biopsies; MRI-fusion biopsies; Transperineal biopsie	2014	2015	2016				X	2021	X X X X X X X X X X	X X X
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide video telehealth services of the were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? [I do not treat patients with prostate cancer surgically (No other options can be selected if chosen). Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Robotic using the single	2014	2015	2016				X	2021	X X X X X X X X X X	X X X
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide telehealth services if reimbursement was reduced below parity with in-person services? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Robotic using the single port technique; Focal therapy; Other, Please specify] How do you compare the number of the following procedures you currently perform to what you did three year	2014	2015	2016				X	2021	X X X X X X X X X X	x x x
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via outloonly? Do you provide telehealth services if reimbursement was reduced below parity with in-person services? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cannor Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? [I do not treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Focal therapy; Other, Please specify] How do you compare the number of	2014	2015	2016				X	2021	x x x x x x x x x x	X X X
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide telehealth services if reimbursement was reduced below parity with in-person services? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Robotic using the single port technique; Focal therapy; Other, Please specify] How do you compare the number of the following procedures you currently perform to what you did three year		2015					X	2021	x x x x x x x x x x	X X X
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider, Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you continue to offer audio only visits if they were reimbursed at lower levels than video or in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer? Do you perform diagnostic prostate biopsies? Which of the following surgical approaches do you use most often to treat patients with prostate cancer? [I do not treat patients with prostate cancer surgically (No other options can be selected if chosen); Open radical prostatectomy; Laparoscopic prostatectomy; Robotic using the multiport technique; Focal therapy; Other, Please specify] How do you compare the number of the fo		2015	2016 X				X	2021	x x x x x x x x x x	X X X
[None (The options below cannot be selected if this option is chosen); Video visits/conferencing with patients; Video visits/conferencing with other providers; Telephone calls with patients; Telephone calls as consultant to other providers; E-consults (using store and forward technology rather than live discussion); Text messages; Services for a commercial telemedicine provider; Other, Please specify] Which of the following barriers has the greatest impact on your professional success during ordinary business circumstances? [No barriers experienced; Lack of autonomy; Lack of time; Lack of control over staffing decisions; Lack of control over scheduling; Lack of access to education; I do not know; Other, Please specify] Do you provide billable remote supervision of inpatient care to residents? Would payment parity of telehealth services to comparable in-office E/M services change your usage of telehealth as a modality? Please select the disease, the telemedicine format, and patient type you regularly evaluate and manage. For which of the following conditions would you like to see guidance for telemedicine? In the past year, what percentage of your clinical visits were conducted via video? In the past year, what percentage of your clinical visits were conducted via audio only? Do you provide telehealth services to patients across state lines? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide video telehealth services if reimbursement was reduced below parity with in-person services? Would you provide video telehealth services if reimbursement was reduced below parity with in-person? UROLOGIC CONDITIONS AND TREATMENTS Prostate Cancer Do you perform diagnostic prostate biopsies? Which of the following s		2015					X	2021	x x x x x x x x x x	X X X

			1							
Have you reviewed clinical trial data for the following specific patient groups that supports the use of one or the other advanced orals (abiraterone acetate – or –			X							
enzalutamide) for mCRPC?			^							
Do you treat patients with stone diseases?										Х
Which of the following do you perform for patients who present emergently with an obstructive stone?										X
Do you routinely prescribe Alpha blockers before URS?										X
Do you routinely prescribe a course of antibiotics after stone surgery for non-infected										
stones (>24 hours post operatively?) Which of the following draining options do you prefer to use for patients who receive										Х
an uncomplicated ureteroscopy?										Х
On average, how many days after the completion of an uncomplicated ureteroscopy										
do you remove the stent? Castrate Resistant Prostate Cancer (CRPC)	2014	2015	2016	2017	2018	2019	2020	2021	2022	X 2023
Do you treat patients with CRPC?	2014	X	X	2011	2010	X	2020		X	2020
How many CRPC patients do you see in a typical month?		Х								
When managing patients with CRPC, do you use the AUA Guidelines for		Х								
assistance? Do you personally prescribe the following? Enzalutamide, Abiraterone,										
Immunotherapy, Docetaxol, Xofigo, Denosumab, Zoledronic acid		Х								
Do you see your patients with CRPC with radiation and/or medical oncologists in a multidisciplinary clinic?		Х								
If a patient with CRPC was not previously seen by a medical oncologist, when do		х								
you refer CRPC patients to a medical oncologist?	****		****	****		****	****	***	****	
Non-Muscle Invasive Bladder Cancer Do you treat non-muscle invasive bladder cancer (NMIBC)?	2014	2015	2016	2017	2018	2019	2020	2021	2022 X	2023
Benign Prostatic Hyperplasia (BPH)	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you treat BPH surgically?			Х					Х		
Of your BPH patients treated surgically, what percentages are treated using			Х							
Transurethral resection of the prostate (TURP) – Monopolar? Of your BPH patients treated surgically, what percentages are treated using	 							<u> </u>	 	
Transurethral resection of the prostate (TURP) – Bipolar?	<u></u>	<u> </u>	Х		<u> </u>			<u> </u>	L	
Of your BPH patients treated surgically, what percentages are treated using the			Х							
Button-TURP ('Button Procedure')? Of your BPH patients treated surgically, what percentages are treated using Photo-	 							\vdash		
selective vaporization (PVP)?			Х							
Of your BPH patients treated surgically, what percentages are treated using Holmium laser ablation of the prostate (HoLAP)?	I		Х						1 J	7
Of your BPH patients treated surgically, what percentages are treated using			Х							
Holmium laser enucleation of the prostate (HoLEP)?			^							
Of your BPH patients treated surgically, what percentages are treated using UroLift?			Х							
Do you treat patients with Benign Prostatic Hyperplasia (BPH) medically?								Х		
Of your Benign Prostatic Hyperplasia (BPH) patients treated medically, what								Х		
percentage of patients are treated using each of the following medications? Do you anticipate your volume of the following procedures treating BPH to increase,										
decrease or remain the same over the next three years?								Х		
Which of the following tests do you routinely perform on patients undergoing BPH procedures?								Х		
Among patients undergoing surgical treatment for BPH, what prompted the decision								х		
to proceed to surgical intervention?								^		
Among patients undergoing surgical treatment for BPH, have you observed higher rates of severe disease (e.g., urinary retention, larger gland size, obstructive								х		
uropathy) at the time of surgery?										
Do you perform transurethral resection of bladder tumor (TURBT) procedures?	2211	0045	0040	0045	0010	2010	X	0004	0000	
Overactive Bladder (OAB) Do you usually treat patients with overactive bladder (OAB)?	2014	2015	2016	2017	2018	2019	2020	2021	2022 X	2023
Do you prescribe antimuscarinic agents for patients with OAB?									X	
Do you discuss cognitive effects of antimuscarinic agents with your patients with										
OAB? Do you use the AUA Guidelines for assistance in managing patients with OAB?									—	
bo you use the AOA Guidelines for assistance in managing patients with OAB?									Х	
Do you prescribe medications as therapy for OAB?									Х	
What determines which class of medications you prescribe as therapy for OAB (Rank from most important(1) to least important (5))? [Insurance coverage/cost;										1
Side effects; Efficacy; Comfort/ familiarity with medication; Availability of medication									Х	1
samples to provide to patients]										
How do you compare the number of antimuscarinic prescriptions you currently prescribe for patients with OAB to what you did three years ago?									X	
Stones	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
How many percutaneous stone removal procedures do you perform in a year?	<u> </u>							<u> </u>	igsquare	 _
How many shock wave lithotripsy (ESWL) procedures do you perform in a year?	1								Х	
Have the numbers of the following procedures you treated patients with kidney										
stones changed over the past five years? [Procedures: Extracorporeal shock wave lithotripsy (ESWL); Ureteroscopy lithotripsy (URSL); Percutaneous nephrolithotomy										
(PCNL); Holmium laser technology (Ho:YAG); Thulium fiber laser (TFL) lithotripter									Х	
[Change Options: Increased; About the same; Decreased; N/A]	1									
Do you have access to laser treatment for treating calculi?	 							\vdash	X	
Do you offer metabolic management of stone disease to patients in your practice?	1								X	
	20.4	0045	0040	004	0040	0040	2000	0001		
Stress Urinary Incontinence (SUI) Do you treat patients with female urinary incontinence and/or pelvic prolapse?	2014	2015 X	2016	2017	2018	2019	2020	2021	2022	2023
Compared to five years ago, do you treat more, the same or less patients with stress	 									
urinary incontinence (SUI)?		Х								
Compared to five years ago, do you treat more, the same or less patients with pelvic organ prolapse?	1	Х							1 J	7
	t	Х								
Compared to five years ago, do you use more, the same or less synthetic		_ ^	1							
midurethral slings to treat female SUI?										
midurethral slings to treat female SUI? Compared to five years ago, do you use more, the same or less autologous fascial		Х						ļ		ļ
midurethral slings to treat female SUI? Compared to five years ago, do you use more, the same or less autologous fascial slings to treat female SUI? Do you usually treat female patients with stress urinary incontinence (SUI)		×							X	
midurethral slings to treat female SUI? Compared to five years ago, do you use more, the same or less autologous fascial slings to treat female SUI? Do you usually treat female patients with stress urinary incontinence (SUI) surgically?		Х							×	
midurethral slings to treat female SUI? Compared to five years ago, do you use more, the same or less autologous fascial slings to treat female SUI? Do you usually treat female patients with stress urinary incontinence (SUI) surgically? Of your female patients with SUI treated surgically, what percentage are treated with the following procedures? [An autologous sling: A synthetic mid-urethral sling; A		Х								
midurethral slings to treat female SUI? Compared to five years ago, do you use more, the same or less autologous fascial slings to treat female SUI? Do you usually treat female patients with stress urinary incontinence (SUI) surgically? Of your female patients with SUI treated surgically, what percentage are treated with		х							x	

How do you compare the periurethral bulking agent you currently use to treat female									X	
patients with SUI to what you did three years ago? Palliative Care	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you discuss palliative care with your patients who are experiencing advanced							X			1010
urologic disease?							^			
Do you routinely perform pain assessments for your patients with advanced urologic disease?							X			
Do you routinely screen your patients with advanced urologic disease for depression							Х			
or other mental health conditions? Prescription of Opioid	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you prescribe opioids for patients undergoing surgical procedures?	2014	2013	2010	2017	X	2013	2020	2021	2022	2023
How many opioid pills, on average, do you prescribe at discharge for patients post										
operatively for: (1) open abdominal surgery, (2) laparoscopic surgery, (3) scrotal					Х					
surgery, (4) endoscopic surgery, and (5) pelvic floor surgery? Reasons for choosing the number of opioid pills at discharge					Х					
Compared to three years ago, the number of opioid prescriptions I currently										
prescribe for patients undergoing surgical procedures has: (1) increased, (2) remain					Х					
unchanged, (3) decreased, or (4) I don't know Smoking Cessation	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
How do you typically approach smoking cessation treatment in your clinic?								Х		
For which urological disease(s) do you counsel patients to stop smoking?								Х		
Select the barriers to the delivery of smoking cessation treatment in the urology clinic.								Х		
What is the best way for urologists to help their patients quit smoking?								Х		
Do you agree cigarette smoking is a significant contributor to urologic disease?								Х		
Do you agree it is important for urologists to screen for and provide smoking										
cessation treatment to patients in the outpatient clinic?								Х		
Specific Inpatient Procedures	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you perform cystectomy with continent urinary diversion? Do you perform redo complex hypospadias surgeries?	-		X							
Do you perform radical nephrectomies for renal tumors with vena cava thrombus?	 									
			X							
Do you perform urethroplasties using buccal mucosa? Do you perform laparoscopic and/or robotic urologic surgeries?	-		Х							X
Specific Patients	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you currently provide care for transgender patients?					X					
Do you see patients with nocturia?					Х					
Which of the following treatments do you recommend for treating patients with erectile dysfunction or Peyronie's disease?										Х
How often do you surgically manage suspected penile fractures post collagenase clostridium										V
histolyticum injections (Xiaflex)?										Х
Do you diagnose or treat patients experiencing female sexual dysfunction (FSD)?	0044	0045	0046	0047	0040	0040	0000	0004	0000	X
Torsion Which of the following describes your management of children and adolescents with	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
testicular torsion? [I do not treat patients with testicular torsion; I perform										
orchiectomy or orchidopexy in all ages; I perform orchiectomy or orchidopexy only									X	
in age group of: [Please specify: [A pull-down list 0 to 18)]; I prefer not to answer]										
Do you believe that all testicular torsion management/treatment, for persons < 18									Х	
years of age, should be done by pediatric urologists?										
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical										
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care;										
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time									x	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the										
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time	2014	2015	2016	2017	2018	2019	2020	2021		2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when	2014	2015	2016	2017	2018		2020	2021	х	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration: Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know/I prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions?	2014	2015	2016			х		2021	х	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know/l prefer not to answer/] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION					YEAR OF A	X VAILABILIT	Υ		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration: Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know/I prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions?	2014	2015	2016			х		2021	х	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric unclogists? [Technical consideration: Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't know/I prefer not to answer] Troatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past				2017	YEAR OF A	X VAILABILIT	Υ		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowli prefer not to answer! Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year				2017 X X	YEAR OF A	X VAILABILIT	Υ		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric unclogists? [Technical consideration: Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't know/I prefer not to answer] Troatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past				2017 X	YEAR OF A	X VAILABILIT	Υ		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration: Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know/I prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job?				2017 X X X	YEAR OF A	X VAILABILIT	Y 2020 X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total RVUs (WRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job?				2017 X X X	YEAR OF A	X VAILABILIT	Y 2020		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration: Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know/I prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job?				2017 X X X	YEAR OF A	X VAILABILIT	Y 2020 X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total RVUs (WRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation?				2017 X X X	YEAR OF A	X VAILABILIT	X X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined?				2017 X X X X	YEAR OF A	X VAILABILIT	X X X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urrologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know! prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation? If you get paid to be on call, your reimbursement per day is: [Select One]				2017 X X X X	YEAR OF A	X VAILABILIT	X X X X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric unclogists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't know/I prefer not to answer] Treatment Docisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid?				2017 X X X X X	YEAR OF A	X VAILABILIT	X X X X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know! prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year.				2017 X X X X	YEAR OF A	X VAILABILIT	X X X X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric unclogists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't know/I prefer not to answer] Treatment Docisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid?				2017 X X X X X	YEAR OF A	X VAILABILIT	X X X X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urrologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't know! prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year.				2017 X X X X X	YEAR OF A	X VAILABILIT	X X X X		X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't knowll prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total RVUs (RVUs) you performed in the past year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What was the length of your initial contract for your current job? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of work RVUs (wRVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID				2017 X X X X X X X X	YEAR OF A	X VAILABILIT	X X X X	2021	X 2022	
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric unclogists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't know/I prefer not to answer] Treatment Docisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? After your initial income guarantee, how did your income change the following year? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of work RVUs (wRVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your burnout?	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 2021 X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify, None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What was the length of your initial contract for your current plob? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of work RVUs (wRVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your burnout? Has the COVID-19 pandemic changed your retirement plan?	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 X X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total RVUs (WRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What was the length of your initial contract for your current performed in the past year? What benchmark data did you usually use in your contract negotiation? How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of total RVUs (RVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (wRVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your burnout? Has the COVID-19 pandemic contributes to your primary practice able to maintain during the COVID-19 pandemi	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 2021 X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your primary practice able to maintain during the COVID-19 pandemic contributes to your primary practice been able to maintain during the COVID-19 pandemic level was your primary practice been able to maintain during the COVID-19 pandemic level was your primary practice been able to maintain during the COVID-19 pandemic level has your primary practice been able to	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 X X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total RVUs (WRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What was the length of your initial contract for your current performed in the past year? What benchmark data did you usually use in your contract negotiation? How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of total RVUs (RVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (wRVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your burnout? Has the COVID-19 pandemic contributes to your primary practice able to maintain during the COVID-19 pandemi	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 2021 X X X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of work RVUs (wRVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your primary practice able to maintain during the COVID-19 pandemic in 2020? What percentage of the normal revenue level has your primary practice been able to maintain unique to the COVID-19 pandemic in 2020? Were any of the following measures used by your primary practice to address lost revenue due to the COVID-19 pandemic in 2020?	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 X X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total RVUs (WRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What was the length of your initial contract for your current performed in the past year? What benchmark data did you usually use in your contract negotiation? How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of total RVUs (RVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? What was your take home pay related to your clinical activity last year? Please of COVID Do you feel the COVID-19 pandemic contributes to your burnout? Has the COVID-19 pandemic changed your retirement plan? What percentage of the normal revenue level was your primary practice able to maintain during the COVID-19 pandemic in 2020? What percentage of the normal revenue level has your primary practice been able to maintain in 2021	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 2021 X X X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What benchmark data did you usually use in your contract negotiation? How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year? What benchmark data did you usually use in your contract negotiation? How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. Please select the number of work RVUs (wRVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your primary practice able to maintain during the COVID-19 pandemic contributes to your primary practice been able to maintain during the COVID-19 pandemic in 2020? What percentage of the normal revenue level has your primary practice been able to maintain in 2021? Were any of the following measures used by your primary practice to address lost revenue due to the	2014	2015	2016	2017 X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X	2021 2021 X X X X	2022 2022 X	2023
Which is the following considerations most important for you to believe that all torsion < 18 years of age should be done by pediatric urologists? [Technical consideration; Medical-legal consideration; Access to pediatric anesthesia care; Office environment for pediatric care; Specialized training to do surgery on children/adolescents; Access to scrotal sonography; Added workload such as time spent on call or coming in for an emergency; Other, Please specify; None of the above; I don't knowl prefer not to answer] Treatment Decisions Which approaches do you regularly use in your conversation with patients when making disease-specific treatment decisions? UROLOGIST PROFESSION Compensation Please enter the number of total RVUs (RVUs) you performed in the past year Please enter the number of total work RVUs (wRVUs) you performed in the past year What was your take home pay related to your clinical activity last year Reimbursement per day, if you get paid to be on call Do you have a contract or salary guarantee for your current job? What was the length of your initial contract for your current job? What benchmark data did you usually use in your contract negotiation? How is your bonus/salary determined? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? If you get paid to be on call, your reimbursement per day is: [Select One] How are you paid? Please select the number of total RVUs (RVUs) you performed in the past year. What was your take home pay related to your clinical activity last year? Impact of COVID Do you feel the COVID-19 pandemic contributes to your primary practice able to maintain during the COVID-19 pandemic in 2020? What percentage of the normal revenue level was your primary practice been able to maintain in unity and the past year. What percentage of the normal revenue level has your p	2014	2015	2016	2017 X X X X X X X X X X	YEAR OF A 2018	X VAILABILIT 2019	X X X X X X X X X X X X X X X X X X X	2021 2021 2021 X X X X	X 2022 2022 X X 2022 2022	2023

[n										
Do you have a domestic partner?	 				Х					
Who is primarily responsible for day-to-day family responsibilities (e.g., care for sick children)?		ļ		İ	Х	į į				
Job Satisfaction	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Do you have adequate time to complete the following to keep up with changes in the		İ								
field of urology: [attend live CME classes, attend online learning, attend in-person scientific meetings, attend webinars, participate in professional membership		ļ		İ		į į		х		l
societies, participate in leadership training, read scientific papers or journals, watch		ļ		İ		į į		^		
videos or podcasts]		l								ļ
Top Three Job Dissatisfiers (ranked): [use of electronic health records (HER),		ļ		İ		į į				l
malpractice claims, CMS mandates/meaningful use requirements, decreasing reimbursements, ICD 10 conversion, too many patients to see, office staffing and		ļ		İ				Х		
complicated requirements for obtaining reimbursement, not enough time for my		ļ		İ						
personal and/or family life, other, none of the above]										
Job Satisfaction for Employed and Self-Employed Urologists	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
You are currently an owner or partner of your practice? What do you dislike about being an employed urologist?		ļ		Х						
Are you satisfied with your profession?				Х						
Are you satisfied with your work autonomy?				Х						
Were you an owner or partner of your practice in the past?				X						
Would you recommend self-employment over employment?	<u> </u>			X						
If you were employed in the past, has your life/work balance improved after you		ļ		Х						l
became self-employed? Which of the following best characterizes your perception regarding self-				— —						
employment in the next two years?				Х						
Which do you believe provides greater opportunity for patient care?: (1) Being a				Х						
practice owner or partner, (2) Being an employee, or (3) I don't know Which do you believe provides greater financial security?: (1) Being a practice owner	 	 	ļ		\vdash	\vdash				
or partner, (2) Being an employee, or (3) I don't know		[Х						
Which do you believe provides greater opportunity for professional development?:										
(1) Being a practice owner or partner, (2) Being an employee, or (3) I don't know		[Х						
Which do you believe provides better work/life balance?: (1) Being a practice owner		 	 	1	\vdash					
or partner, (2) Being an employee, or (3) I don't know	<u>L</u>	<u> </u>	<u> </u>	Х	'	<u> </u>				
Does your practice provide enough financial support for you to attend the in-person										
meetings you want to attend for face-to-face interaction with other urologists?				ĺ	Х					
Does your practice provide enough financial support for you to obtain needed	 		-	 	H					
continued medical education (CME)?					Х			Х		
Do you have adequate time to complete the following to keep up with changes in the		ļ		İ						
field of urology: [read scientific papers or journals, attend in-person scientific meetings, attend webinars, watch videos or podcasts, attend life CME classes, and		ļ		İ	Х					
attend online learning]		ļ		İ		į į				
Physician Burnout: Section A Emotional Exhaustion	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
I feel emotionally drained by my work			X					X		
Working with people all day long requires a great deal of effort	<u> </u>		Х					X		
I feel like my work is breaking me down	<u> </u>		X					X		
I feel frustrated by my work I feel I work too hard at my job			X	-				X		
It stresses me too much to work in direct contact with people	 		X	 				X		
I feel like I'm at the end of my rope			X					X		
Have you experienced professional burnout or stress from work?										Х
Which of the following options do you use by yourself to cope when you experience										
burnout/stress?										X
Have you sought professional help for burnout/stress?	<u> </u>									Х
For which of the following reasons did you not seek professional help when you experienced burnout?		ļ		İ						X
					 					
Would you be more likely to seek professional help for burnout if those services were not eliqible to be included in your records with the state licensure boards?		ļ		İ						Х
		***		2015		***	****	****	****	
Physician Burnout: Section B Depersonilization I feel I look after certain patients/clients impersonally, as if they are objects	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
I feel triook after certain patients/clients impersonally, as it they are objects I feel tired when I get up in the morning and have to face another day at work	 		X	-		-		X		
I have the impression that my patients/clients make me responsible for some of their										
problems			Х					Х		
I am at the end of my patience at the end of my work day			X					Х		
I really do not care about what happens to some of my patients/clients	ļ		Х					Х		
I have become more insensitive to people since I've been working	<u> </u>		X					X		—
I'm afraid that this job is making me uncaring			X	-				Х		
I accomplish many worthwhile things in this job Physician Burnout: Section C Personal Achievement	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
I feel full of energy	2014	2015	X	2017	2010	2019	2020	2021	2022	2023
I am easily able to understand what my patients/clients feel			X							
I look after my patients'/clients' problems very effectively			X							
In my work, I handle emotional problems very calmly	1		X							
Through my work, I feel that I have a positive influence on people			Х							
I am easily able to create a relaxed atmosphere with my patients/clients			Х							
I feel refreshed when I have been close to my patients/clients at work			Х							
Professional Satisfaction	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Does your work schedule leave you enough time for your personal and/or family life?				Х				Х		
How satisfied do you feel with your work-life balance?	 	 		—	Х			Х		
Please think of the most recent imbalance between work and personal										
responsibilities you have experienced and then indicate how the conflict was		[1	Х			Х		
resolved in this instance.	 	 			\vdash	 				
Top three job dissatisfiers If you had to do it over again, would you choose medicine as your career?	 		-	X	\vdash			~		
Has physical discomfort from performing surgery led you to consider any of the	 	 	 		$\vdash \vdash \vdash$	\vdash		Х		
following	<u>L</u>	<u> </u>	<u> </u>	Х	'	<u> </u>				
In the last 6 months, have you ever had any symptoms of work-related physical				Х						
discomfort or pain associated with performing surgery? If given the opportunity again, would you choose urology as your medical specialty?	 	 	 		₩	 				
in given the opportunity again, would you choose drology as your medical specialty?		L_ '	<u></u>	Х	'	L '		Х		
Which of the following barriers has the greatest impact on your professional		1			1		X			1
Which of the following barriers has the greatest impact on your professional success?							Х			

Construction of the contract o	1									
Which of the following factors has the greatest negative impact on your professional success?								Х		
What do you like most about employment?				Х						
What do you dislike about employment?				X						
How would you describe your academic career track?				X						
What calendar year did you become? (1) Assistant professor;(2) Associate										
professor; (3) Full professor				Х						
What is your total number of published peer reviewed manuscripts?				Х						
Have you been a Principal Investigator (PI) in grant-funded projects?				X						
I have the following number of grants in which I am/was a PI: Number of NIH				^						
grant(s); Number of DOD grant(s); Number of PCORI grant(s); Number of other				Х						
federal government grant(s); Foundation-funded grant(s), Number of other				^						
Has physical discomfort from performing surgery led you to consider any of the										
following? [No physical discomfort from performing surgery (if checked then no										
option below can be checked);										
Decreasing the length of your OR day; Minimizing the number of consecutive (back				X						
to back) elective OR days; Increasing the variety of cases on an OR day; Avoiding a				^						
particular case or type of surgery altogether; Avoiding long cases; Use of assistive										
devices to improve ergonomics/ decrease pain (i.e. anti-fatigue mats, etc.); Early										
retirement; I prefer not to answer]										
In the last 6 months, have you ever had any symptoms of work-related physical				.,						
discomfort or pain associated with performing surgery (during surgery or				Х						
afterwards)?										
If you were an owner or partner of your practice in the past, has your life/work				Х						
balance improved since becoming employed? Which of the following best characterizes your perception regarding employment in										
the next two years? [I intend to remain employed; I am currently employed but I may										
become self-employed (as a sole owner/partner); I am considering transitioning to				Х						
self-employment; I am definitely transitioning to self-employment; I don't know/I				^`						
prefer not to answer!										
Which do you believe provides greater opportunity for patient care? [Being a				Х						
practice owner or partner; Being an employee; I don't know]				Χ.						
Which do you believe provides greater financial security? [Being a practice sole				Х						
owner or partner; Being an employee; I don't know]				^						
Which do you believe provides greater opportunity for professional development?										
[Being a practice owner or partner; Being an employee; I don't know]				Х						
					VEAD 05 A	VAIL ABIL I	T) (
PRACTICE IN RURAL AREAS					YEAR OF A					
Urologists Supply and Care of Patients in Rural Areas	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Does your practice currently accept new patients?		X								
Does your practice currently have difficulty fi ling urologist vacancies?		Χ								
What are your difficulties filing urologist vacancies?			Х							
Where is your primary practice geographically located (urban, suburban, rural, not						Х				
known)?						^				
Is your primary practice located in a rural area? (Rural areas are defined as areas										
not adjacent to an urban area and do not have a town of 10,000 or more people)		Х								
Why did you choose to participate in a rural location?						Х				
Did you have a rural urology rotation or exposure to urology practice for rural						X				
patients during your residency?						۸				
How satisfied are you with your career in a rural setting? (4-point Likert scale)		X	1	i	l		i	i	l	